IPEDS **2022-23 Data Collection System**

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.30 : Approval Expires 8/31/2025
User ID: P2000041

Human Resources 2022-23

Institution: Western Carolina University (200004)   User ID: P2000041

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any <u>part-time</u> staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

○ No
◉ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

○ No
◉ Yes

Does your institution have 15 or more <u>full-time</u> staff?

○ No
◉ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

○ No
◉ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

○ No
◉ Yes

Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

◉ No ○ Yes   Are ALL of the instructional staff military personnel?
◉ No ○ Yes   Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

[   ]

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino	1	2					3
American Indian or Alaska Native	1						1
Asian	9	2					11
Black or African American	1	2					3
Native Hawaiian or Other Pacific Islander							0
White	54	57					111
Two or more races	1						1
Race and ethnicity unknown	2	1					3
Total men	**69**	**64**	**0**	**0**	**0**	**0**	**133**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	1						1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1	2	1				4
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	45	56	1				102
Two or more races							0
Race and ethnicity unknown	1						1
Total women	**48**	**59**	**2**	**0**	**0**	**0**	**109**

	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Total (men+women)	**117**	**123**	**2**	**0**	**0**	**0**	**242**
Total from prior year							233

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident			10				10
Hispanic/Latino	1		5				6
American Indian or Alaska Native			1				1
Asian	1		1				2
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White	1	3	37				41
Two or more races							0
Race and ethnicity unknown			1				1
Total men	**3**	**3**	**58**	**0**	**0**	**0**	**64**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident			2				2
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian			5				5
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White	2	1	41				44
Two or more races			1				1
Race and ethnicity unknown							0
Total women	**2**	**1**	**55**	**0**	**0**	**0**	**58**

Total (men+women)	**5**	**4**	**113**	**0**	**0**	**0**	**122**
Total from prior year							138

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	3		3	3		1	10
Two or more races							0
Race and ethnicity unknown							0
Total men	**3**	**0**	**4**	**3**	**0**	**1**	**11**

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3	1	4			8
Two or more races							0
Race and ethnicity unknown							0
Total women	**0**	**3**	**2**	**4**	**0**	**0**	**9**

Total (men+women)	**3**	**3**	**6**	**7**	**0**	**1**	**20**
Total from prior year							19

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident		1	2	1			4
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian				2			2
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		1	13	40			54
Two or more races			1				1
Race and ethnicity unknown							0
Total men	**0**	**2**	**17**	**43**	**0**	**0**	**62**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian				2			2
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White		5	31	44			80
Two or more races			2	1			3
Race and ethnicity unknown		1					1
Total women	**0**	**6**	**36**	**47**	**0**	**0**	**89**

Total (men+women)	**0**	**8**	**53**	**90**	**0**	**0**	**151**
Total from prior year							145

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1	3			4
Two or more races							0
Race and ethnicity unknown							0
Total men	**0**	**0**	**1**	**3**	**0**	**0**	**4**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			5	4			9
Two or more races							0
Race and ethnicity unknown							0
Total women	**0**	**0**	**5**	**5**	**0**	**0**	**10**

Total (men+women)	**0**	**0**	**6**	**8**	**0**	**0**	**14**
Total from prior year							13

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Total (men+women)	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status
As of November 1, 2022
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	**0**

Women

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	**0**

Total (men+women)	**0**
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	**242**	**122**	**20**	**151**	**14**	**0**	**0**	**549**
Total carried forward from previous screens	242	122	20	151	14	0	0	549
Primarily Instruction	**242**	**122**	**20**	**151**	**14**	**0**	**0**	**549**
ⓘ Exclusively credit	242	122	20	151	14			549
ⓘ Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	14	3	17
Hispanic/Latino	9	6	15
American Indian or Alaska Native	2	0	2
Asian	15	11	26
Black or African American	8	6	14
Native Hawaiian or Other Pacific Islander	0	0	0
White	220	243	463
Two or more races	2	4	6
Race and ethnicity unknown	4	2	6
Total	**274**	**275**	**549**
Total from prior year			548

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	14		
Hispanic/Latino	9		
American Indian or Alaska Native	2		
Asian	15		
Black or African American	8		
Native Hawaiian or Other Pacific Islander	0		
White	220		
Two or more races	2		
Race and ethnicity unknown	4	0	0
Total men	**274**	**0**	**0**

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	3		
Hispanic/Latino	6		
American Indian or Alaska Native	0		
Asian	11		
Black or African American	6		
Native Hawaiian or Other Pacific Islander	0		
White	243		
Two or more races	4		
Race and ethnicity unknown	2	0	0
Total women	**275**	**0**	**0**

Total (men+women)	**549**	**0**	**0**
Total from prior year	548		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				1
American Indian or Alaska Native				1
Asian				
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White	1	1		14
Two or more races				
Race and ethnicity unknown	1			
Total men	**2**	**1**	**0**	**17**

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				2
American Indian or Alaska Native				
Asian				
Black or African American		1		2
Native Hawaiian or Other Pacific Islander				
White	2	13		34
Two or more races				1
Race and ethnicity unknown				
Total women	**2**	**14**	**0**	**39**

	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Total (men+women)	**4**	**15**	**0**	**56**
Total from prior year	3	13		49

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			1	1	
Hispanic/Latino	2		4	1	
American Indian or Alaska Native	1				
Asian	1		2		
Black or African American	6			8	
Native Hawaiian or Other Pacific Islander			1		
White	51	34	76	46	3
Two or more races			1		
Race and ethnicity unknown		1	1	2	
Total men	**61**	**35**	**86**	**58**	**3**

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino		2		2	1
American Indian or Alaska Native			3		
Asian			2		
Black or African American	2		1	4	
Native Hawaiian or Other Pacific Islander					
White	42	62	30	44	11
Two or more races		1	2		
Race and ethnicity unknown					
Total women	**44**	**65**	**38**	**50**	**12**

| **Total (men + women)** | **105** | **100** | **124** | **108** | **15** |

(men+women)					
Total from prior year	103	88	130	111	20

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						16
Hispanic/Latino	2			1		20
American Indian or Alaska Native	3		1	3		11
Asian						18
Black or African American	6		1		1	31
Native Hawaiian or Other Pacific Islander						1
White	87	1	33	99	12	678
Two or more races	2		1	2		8
Race and ethnicity unknown	1					10
Total men	**101**	**1**	**36**	**105**	**13**	**793**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						3
Hispanic/Latino			2	1		16
American Indian or Alaska Native						3
Asian			1			14
Black or African American	2					18
Native Hawaiian or Other Pacific Islander						0
White	73	1	144	4	10	713
Two or more races	2		3			13
Race and ethnicity unknown						2

Total women	**77**	**1**	**150**	**5**	**10**	**782**
Total (men+women)	**178**	**2**	**186**	**110**	**23**	**1,575**
Total from prior year	174	4	172	93	21	1,529

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2022

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010				1			3	4
Librarians and Media Collections Specialists 25-4020	6	6					3	15
Library Technicians 25-4030								0
ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			16		1		39	56
Management Occupations 11-0000	23	1	7	1			73	105
Business and Financial Operations Occupations 13-0000			1				99	100
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			10				114	124
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			21				87	108
Healthcare Practitioners and Technical Occupations 29-0000							15	15
Total	**29**	**7**	**55**	**2**	**1**	**0**	**433**	**527**
Total from prior year	30	5	57	1	2		422	517

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	242	122	20	151	14	0	0	**549**
Exclusively credit	242	122	20	151	14			**549**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff								**0**
Research staff								**0**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010				1			3	**4**
Librarians and Media Collections Specialists 25-4020	6	6					3	**15**
Library Technicians 25-4030								**0**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			16	1			39	**56**
Management Occupations 11-0000	23	1	7	1			73	**105**
Business and Financial Operations Occupations 13-0000			1				99	**100**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			10				114	**124**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			21				87	**108**
Healthcare Practitioners and Technical Occupations 29-0000							15	**15**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**178**
Sales and Related Occupations 41-0000								**2**
Office and Administrative Support Occupations 43-0000								**186**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								**110**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								**23**
Total								**1,575**

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23
- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	ⓘ Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	8	0	4	63		75	75
Associate professors	9	0	4	56		69	69
Assistant professors	12	1	3	64		80	80
Instructors	10	0	3	36		49	49
Lecturers						0	0
No academic rank	0	0	0	1		1	1
Total men	**39**	**1**	**14**	**220**	**0**	**274**	**274**
Total men full-time instructional staff from Part A						274	

Women

Gender and academic rank	Months worked					Total Staff	ⓘ Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	2	1	5	42		50	50
Associate professors	10	0	4	55		69	69
Assistant professors	8	0	1	91		100	100
Instructors	5	1	1	49		56	56
Lecturers						0	0
No academic rank						0	0
Total women	**25**	**2**	**11**	**237**	**0**	**275**	**275**
Total women full-time instructional staff from Part A						275	
Total (men+women)	**64**	**3**	**25**	**457**	**0**	**549**	**549**
Total (men+women) full-time instructional staff from Part A						549	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	ⓘ Salary Outlays				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	75	1,090,005	0	477,256	6,929,364	8,176,398
Associate professors	69	980,922	0	309,056	4,426,898	5,440,740
Assistant professors	80	1,114,356	53,985	222,975	4,738,483	5,819,087
Instructors	49	512,691	0	157,798	1,919,408	2,445,944
Lecturers	0					0
No academic rank	1	0	0	0	61,285	61,285
Total men	**274**	**3,697,974**	**53,985**	**1,167,085**	**18,075,438**	**21,943,455**

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	ⓘ Salary Outlays				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	50	212,842	94,177	492,616	4,263,716	4,943,739
Associate professors	69	978,103	0	310,640	4,079,807	5,092,960
Assistant professors	100	789,670	0	75,613	6,372,689	7,032,993
Instructors	56	264,293	78,484	54,755	2,541,543	2,853,242
Lecturers	0					0
No academic rank	0					0
Total women	**275**	**2,244,908**	**172,661**	**933,624**	**17,257,755**	**19,922,934**

Total (men + women)	**549**	**5,942,882**	**226,646**	**2,100,709**	**35,333,193**	**41,866,389**

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff
Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	75	136,251		119,314	109,990	109,019
Associate professors	69	108,991		77,264	79,052	78,851
Assistant professors	80	92,863	53,985	74,325	74,039	72,739
Instructors	49	51,269		52,599	53,317	49,917
Lecturers	0					
No academic rank	1				61,285	61,285
Total men	**274**	**94,820**	**53,985**	**83,363**	**82,161**	**80,086**

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	50	106,421	94,177	98,523	101,517	98,875
Associate professors	69	97,810		77,660	74,178	73,811
Assistant professors	100	98,709		75,613	70,030	70,330
Instructors	56	52,859	78,484	54,755	51,868	50,951
Lecturers	0					
No academic rank	0					
Total women	**275**	**89,796**	**86,331**	**84,875**	**72,818**	**72,447**

Total (men+women)	**549**	**92,858**	**75,549**	**84,028**	**77,316**	**76,259**

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2022-23

Occupational category	❶ Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	❶ Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	75	4,381,658
Management Occupations 11-0000	105	12,673,506
Business and Financial Operations Occupations 13-0000	100	5,992,933
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	124	8,931,722
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	108	6,679,652
Healthcare Practitioners and Technical Occupations 29-0000	15	922,525
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	178	7,247,214
Sales and Related Occupations 41-0000	2	76,692
Office and Administrative Support Occupations 43-0000	186	7,998,735
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	110	5,172,428
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	23	831,524
Total	1,026	**60,908,589**
Total from prior year	981	54,047,748

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
Hispanic/Latino	1		
American Indian or Alaska Native	1		
Asian	1		
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	88		
Two or more races	2		
Race and ethnicity unknown	3		
Total men	**99**	**0**	**0**

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	2		
Hispanic/Latino	4		
American Indian or Alaska Native	1		
Asian	2		
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	120		
Two or more races	4		
Race and ethnicity unknown	1		
Total women	**137**	**0**	**0**

Total (men+women)	**236**	**0**	**0**
Total from prior year	228		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category
As of November 1, 2022
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				2	2
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	2	2

| **Total (men+women)** | 0 | 0 | 0 | 2 | 2 |

| Total from prior year | | | | 4 | 4 |

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			1		
Two or more races					
Race and ethnicity unknown					
Total men	0	0	1	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	2			4
Two or more races					
Race and ethnicity unknown					
Total women	1	2	0	0	4

Total (men + women)	1	2	1	0	4

(men+women)				
Total from prior year	1		1		1

Part D - Part-time Staff by Occupational Category

Number of <u>Part-time Staff</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino						1
American Indian or Alaska Native						1
Asian						1
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White						89
Two or more races						2
Race and ethnicity unknown						3
Total men	**0**	**0**	**0**	**0**	**0**	**100**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						2
Hispanic/Latino						4
American Indian or Alaska Native						1
Asian						2
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White			2			131
Two or more races						4
Race and ethnicity unknown						1

Total women	0	0	2	0	0	148
Total (men+women)	0	0	2	0	0	248
Total from prior year			2			237

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	4	3		7
Hispanic/Latino	2	2		4
American Indian or Alaska Native				0
Asian				0
Black or African American	2	1		3
Native Hawaiian or Other Pacific Islander				0
White	34	18		52
Two or more races	2			2
Race and ethnicity unknown				0
Total men	**44**	**24**	**0**	**68**

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	2			2
Hispanic/Latino	8	4		12
American Indian or Alaska Native				0
Asian		2		2
Black or African American	5	1		6
Native Hawaiian or Other Pacific Islander				0
White	67	49		116
Two or more races	4	6		10
Race and ethnicity unknown	1			1
Total women	**87**	**62**	**0**	**149**

	Teaching 25-9044	Research	Other	Total
Total (men+women)	**131**	**86**	**0**	**217**
Total from prior year	147	89		236

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2022

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	7	0	3	5	221	0	0	236
🛈 Exclusively credit	7		3	5	221			236
🛈 Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
🛈 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000	1							1
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000							4	4
Total	8	☑ 0	3	5	221	0	9	246
Total from prior year	8	1	5	6	210		5	235

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2022

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	7	0	3	5	221	0	0	**236**
Exclusively credit	7		3	5	221			**236**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff								**0**
Research staff								**0**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010								**0**
Librarians and Media Collections Specialists 25-4020								**0**
Library Technicians 25-4030								**0**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	**2**
Management Occupations 11-0000	1							**1**
Business and Financial Operations Occupations 13-0000							2	**2**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	**1**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								**0**
Healthcare Practitioners and Technical Occupations 29-0000							4	**4**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**0**
Sales and Related Occupations 41-0000								**0**
Office and Administrative Support Occupations 43-0000								**2**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								**0**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								**0**
Graduate Assistants								**217**
Teaching 25-9044								**131**

	Research		86
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		0
Total			**465**

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident		1		3				4
Hispanic/Latino		1						1
American Indian or Alaska Native		1						1
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1	5		10				16
Two or more races								0
Race and ethnicity unknown								0
Total men	**1**	**8**	**0**	**13**	**0**	**0**	**0**	**22**

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian	1	1						2
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White	1	7		14	3			25
Two or more races				2				2
Race and ethnicity unknown								0
Total women	**2**	**8**	**0**	**17**	**3**	**0**	**0**	**30**

Total (men+women)	**3**	**16**	**0**	**30**	**3**	**0**	**0**	**52**

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	4			
Hispanic/Latino	1			
American Indian or Alaska Native	1			
Asian	0			
Black or African American	0			1
Native Hawaiian or Other Pacific Islander	0			
White	16			2
Two or more races	0			
Race and ethnicity unknown	0			
Total men	**22**	**0**	**0**	**3**

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	2			
Black or African American	1			2
Native Hawaiian or Other Pacific Islander	0			
White	25			9
Two or more races	2			
Race and ethnicity unknown	0			
Total women	**30**	**0**	**0**	**11**

| **Total (men+women)** | **52** | **0** | **0** | **14** |

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> <u>Full-time</u> Permanent Non-instructional Staff
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>				1	
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>	1			1	
<u>Native Hawaiian or Other Pacific Islander</u>			1		
<u>White</u>	6	11	6	16	
Two or more races					
<u>Race and ethnicity unknown</u>		1		1	
Total men	**7**	**12**	**7**	**19**	**0**

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
Hispanic/Latino		2		1	
American Indian or Alaska Native			1		
Asian					
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White	3	18	3	13	4
Two or more races			1		
Race and ethnicity unknown					
Total women	**3**	**20**	**6**	**14**	**4**

Total (men + women)	**10**	**32**	**13**	**33**	**4**

| (men+women) | | | | |

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> <u>Full-time</u> Permanent Non-instructional Staff
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						5
Hispanic/Latino				1		2
American Indian or Alaska Native				1		2
Asian						0
Black or African American	3		1			7
Native Hawaiian or Other Pacific Islander						1
White	23		12	13	4	109
Two or more races	1			1		2
Race and ethnicity unknown						2
Total men	**27**	**0**	**13**	**16**	**4**	**130**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino						3
American Indian or Alaska Native						1
Asian						2
Black or African American	1					5
Native Hawaiian or Other Pacific Islander						0
White	16		27		3	121
Two or more races						3
Race and ethnicity unknown						0

Total women	17	0	27	0	3	135
Total (men+women)	44	0	40	16	7	265

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:
- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
○	Keyholder	○	SFA Contact	○	HR Contact
○	Finance Contact	○	Academic Library Contact	○	Other
Name:					
Email:					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?
[   ] Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?
Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	[ ] hours	[ ] hours	[ ] hours	[ ] hours
Other offices	[ ] hours	[ ] hours	[ ] hours	[ ] hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2022			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	1,575	248	1,658
Instructional Staff	549	236	628
Primary Instruction	549	236	628
Exclusively credit	549	236	628
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	75	2	76
Librarians, Curators, and Archivists SOC 25-4000	19	0	19
Archivists, Curators, and Museum Technicians SOC 25-4010	4	0	4
Librarians SOC 25-4020	15	0	15
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	56	2	57
Management Occupations SOC 11-0000	105	1	105
Business and Financial Operations Occupations SOC 13-0000	100	2	101
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	124	1	124
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	108	0	108
Healthcare Practitioners and Technical Occupations SOC 29-0000	15	4	16
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	178	0	178
Sales and Related Occupations SOC 41-0000	2	0	2

	186	2	187
Office and Administrative Support Occupations SOC 43-0000	186	2	187
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	110	0	110
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	23	0	23

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

| Academic rank | Months Covered by Annual Salary | | | | Total Staff for Salary reporting | Total Number of Months | Salary Outlays | Weighted Average Monthly Salaries |
	12 months	11 months	10 months	9 months				
All Ranks	64	3	25	457	549	5,164	$43,603,430	$8,444
Professor	10	1	9	105	125	1,166	$13,559,976	$11,629
Associate professor	19		8	111	138	1,307	$11,085,426	$8,482
Assistant professor	20	1	4	155	180	1,686	$13,367,771	$7,929
Instructor	15	1	4	85	105	996	$5,528,972	$5,551
Lecturer								
No academic rank				1	1	9	$61,285	$6,809

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Due to a very small employee type population, a change from 1 to 0 can be expected.			