

## College of Education and Allied Professions Leadership Council

The CEAP Leadership Council met on Monday, April 10, 2023, at 9:00 AM, Killian 202

**Members present:** K. Winter, K. Asberg, R. Aton, A. Chapman, L. Hardie, L. Nickels, A. Perry, L. Roberts, C. Rogers, J. Stewart, K. Tracy

**Absent:** P. Bricker, E. Myers

**Announcements:** Congratulations to Lee Nickles, our next Associate Dean. Congratulations to Jenny Stewart becoming Dr. Stewart.  
UP Program went through accreditation – the first in the nation.  
Lynley’s daughter, a Psychology major, traveled to SEPA to present her student research.  
Jenny Stewart attended the BT Symposium last week and was a success.

**Guests:** Carl Cortright, Linda Davis, Alison Joseph  
Introduced the newly redesigned CATalytics portal – including the new Retention and Graduation Dashboard (just released). Lee stressed that grouping is important for programs to think about (example: Counseling). This is separate from Teacher Education Admission. Converting certifications that don’t result in a credential to ones that do (so we can track). Useful Dashboards for DHs: Instructional Resource Planning, Student Enrollment PiT, Course Planning by Attribute.

**Minutes:** Motion by Lee Nickles and second by Kia Asberg to approve the minutes dated March 13, 2023, passed unanimously.

**Search Updates:** Unit Heads

| Unit | Open Position  | Status       |
|------|--|--------------|
| STL  | #230965, Goodnight Distinguished Professorship of Early Literacy | Posted       |
| HS   | #001505, Assistant/Associate Professor: Counseling               | Interviewing |
| HS   | #192772, Fixed-Term: Counseling                                  | Interviewing |

*School of Teaching and Learning*

Goodnight – there are currently only four applications – they’re continuing to push the ad to get the word out.

*Human Services*

Tenure-Track Position – Home stretch for 3 on-campus interviews, one left this week.  
Fixed-Term Position – Brought one candidate to campus – beginning stages of hiring.

**Continuous Improvement:** Lee Nickles  
*Virtual SPA Day*

The Assessment Committee has recommended that the Fall SPA Day be virtual, with program meetings taking place at flexible, in-person locations. More discussion on this during our CEAP Leadership Council Retreat.

**Curriculum Update:** *Curriculum Update*  
Things are progressing / in process.

*Administrative Course Clean Up\*\** Lee Nickles  
Try and finish by Friday.

**Business Items:**  
**Dean’s Report** Continuing to work on the action plan for Literacy. Our report (when it was due to us) was a week late. Some of it was contrary to the initial report. Very challenging work. Plan is due May 1<sup>st</sup>, put it in action by July. Biltmore Park – new space has been acquired and everyone is very excited. We will have a voice, there will be a task force, more information to come. Kim and

Patricia have been handling the behind-the-scenes impact of compelled speech. This impacts many different areas from ongoing searches to graduate school applications. There is a lot of concern and a lot of issues. Provost has made sure no in-process applications were deleted. Several statements have been pulled out of the language that comes from our accreditation standards, NC Teaching standards, and laws on inclusion and diversity.

#### *UNC PiT Admissions\*\**

The numbers for fall are looking very good. Honor's College typically has about 300 – now at about 500. Another "Largest First Class". We've increased our number of out-of-state admits, but a decrease in graduate numbers. Kim will keep LC updated. Expect conversations in June/July about additional sections.

#### **Fiscal Updates**

##### *CEAP Spending\*\**

CEAP spending is done.

CEAP Non-Recurring Budget Request updates.

Lynley Hardie

#### **Dean's Office Updates**

*AY 23-24 Committees: Dean's Appointments, Etc.\*\**

DHs to review, will talk about next LC.

Regina Aton

#### **Faculty & Staff**

##### **Senate Updates**

##### *Faculty Senate*

New policy for medical withdrawal (now Extenuating Circumstances), available via the Registrar's office. NTTP Process, faculty senate recommends included fixed-term folks on the committees – CEAP already does this. Proposal to change Liberal Studies to new DEI course (not at additional course, but like a ULP, one of your courses in Liberal Studies has to include DEI). Discussions are beginning regarding AI and Academic Integrity. non-tenure track faculty on the DCRD committees without using the name non-tenure track.

Kia Asberg

##### *Staff Senate*

No updates. Regina Aton was on the ballot, hope to get some college representation.

Lynley Hardie

#### **Psychology**

##### **Update**

SEPA just rolled up, broke own record for participation for students and faculty (not just attending but also presenting). WCU PSY Graduate students did great. Mickey Randolph's retirement party is coming up, April 28 in Illusions, 10-Noon. Speakers around 10:30-11:00 AM. Grad program admissions have strong applications this year. All interviews are done. All Open Houses are done. ALL PsyD Interns got matched internships. Typring to meet for DCRD updates to include student course survey language and NTTP.

Kia Asberg

#### **Human Services**

##### **Update**

Change in leadership, Lisen is rolling off as Assistant DH, Andrew Bobilya will be stepping in. Equity Summit dates: February 26-27, 2024. 3-minute Research Competition, four Human Services faculty were involved, and Dustin Evatt won. Knee deep in admissions for just about every program. In response to the a student survey that was sent out, a Student Resource Guide was created – will share soon. Making progress on DCRD updates, creating a "user" guide, lots of excitement, committee has been very gracious. Faculty is doing a great job of coming together to make sure this document reflects the heart and the values of the department. April about to do her first round of AFEs over the next three weeks.

April Perry

#### **School of Teaching &**

##### **Learning Update**

Currently AFE Season, plus Literacy review. Carrie is still working on DCRC revisions. Advisory boards are meeting. EdTPA scores are coming in and looking good. Heather Mina, a very enthusiastic HEAL instructor partnered with Campus Rec for 5K that was a huge success.

Kelly Tracy

##### *TRUE*

The WCU group went to Greensboro and had a great event, they'll be here next week. Picture slideshow.

Carrie Rogers

|                          |   |                  |
|--------------------------|---|------------------|
| <b>Suite 201 Updates</b> | <i>Teacher Education</i><br>None.   | Patricia Bricker |
|                          | <i>Advising, Licensure, &amp; Student Support Services</i><br>Retention/Onboarding new students.  | Jenny Stewart    |
|                          | <i>Office of Field Experiences</i><br>Currently working on internship placements, there are 199 of them. Orientation dates have been set. | Amanda Chapman   |
|                          | <i>Technology / Assessment</i><br>2 big reports for CAEP and Title II due soon. Talking about transitions for AD and DTE.                 | Lee Nickles      |

**Strategic Planning and Innovation:**

|                                       |                     |     |
|---------------------------------------|---------------------|-----|
| <b>Celebrations &amp; Pain Points</b> | <i>Celebrations</i> | All |
|                                       | <i>Pain Points</i>  | All |

**Think Tank & Follow Up**

|   |                |
|---|----------------|
| <i>Field Experience</i>   | Amanda Chapman |
| Transportation for field experiences and internships. Potential expansion of placement region (pros and cons). Rethinking the field experience model: what's possible beyond individual placements and candidates going to schools independently. Other ideas? Discussion ensued. |                |

*\*\*handouts were sent electronically and are stored in the CEAP Share Drive.*

**2022-23 Leadership Council Meetings (Think Tank Assignment)**

- September 26
- October 24 (Human Services)
- November 14
- January 9 (Assessment)
- February 13 (School of Teaching & Learning)
- March 13 (Teacher Education/Accreditation)
- April 10 (Field Office)
- May 15 (Advising, Licensure, Student Support)
- June 12 (Psychology)

**Important Dates**

- |   |   |
|---|---|
| ⇒ August 17, WCU Opening Meeting ^ +                                  | ⇒ January 27, CEAP SPA Day 2 * ~          |
| ⇒ August 17, CEAP Opening Meeting * ~                                 | ⇒ April 21, CEAP State of the College * ~ |
| ⇒ August 19, Convocation ^  | ⇒ April 24, CEAP Honors & Awards ^        |
| ⇒ September 16, SPA Day 1 (staff attend as assigned by unit head) * ~ | ⇒ TBD, WCU Awards ^ +                     |
| ⇒ December 9, CEAP Holiday Luncheon                                   | ⇒ May 12 & 13, Commencement ^             |
| ⇒ December 17, Commencement ^   |   |

\* Events that are non-negotiable, required events for faculty (barring an emergency, of course)

~ Events non-negotiable, required events for staff (barring an emergency, of course)

^ Event that *all faculty should* attend

+ Event that *all staff should* attend