

College of Education and Allied Professions Leadership Council

The CEAP Leadership Council met on Monday, February 13, 2023, at 9:00 AM, Killian 202

Members present: K. Winter, K. Asberg, R. Aton, P. Bricker, A. Chapman, L. Hardie, E. Myers, L. Nickels, A. Perry, L. Roberts, C. Rogers, J. Stewart, K. Tracy

Absent: None

Announcements: Goodnight Distinguished Professorship should be signed today. Very excited to get that started.

Guests: None.

Minutes: Motion by Lee Nickles and second by Kia Asberg to approve the minutes dated January 9, 2023, passed unanimously.

Search Updates: Unit Heads

Unit	Open Position	Status
PSY	#231540, Assistant Professor: School, Clinical, or Combined	Hired, Brian Collin
Suite 201	#2191, Administrative Support	Hired, Jane Cochrane
HS	#001505, Assistant/Associate Professor: Counseling	Posted
HS	#192772, Fixed-Term: Counseling	Posted

Psychology Erin Myers
 Position #231540, was created by the retirement of 3 full professors. Brian Collin has signed a contract and it's with HR.

Suite 201 Patricia Bricker
 Position #2191, Jane Cochrane started last week. Very happy to have her join us.

Human Services April Perry
 Position #005105, has been posted.
 Position #192772, a one-year fixed-term position has been posted. Will revert to tenure-track in 2024-2025.

Continuous Lee Nickles

Improvement: *SPA Day Evaluation and Recommendation***
 The SPA Day evaluation had very positive evaluations. The panel was probably too big. The Assessment Committee recommendation is that the Fall 2024 SPA Day be held online. Will be brought to the next Leadership Council meeting.

Curriculum Update: *Review of Undergraduate Catalog* Patricia Bricker
 The Registrar's Office is going through the Undergraduate Catalog. There is a stack of CEAP related areas to "mark-up" in Patricia's Office if you want to make any revisions.

Accreditation and Compelled Speech
 We have been asked to send any implications to accreditation if this policy is enforced. Please review and state what concerns you have by 2/22 and send to Tim Metz by 2/24.

Business Items: Lynley Hardie
Fiscal Updates

Second Summer Allocation
 Second summer allocation is here, get all requests to Lynley. Roll up is on March 1

*Recurring Budget Request – Review and Ranking***

Members of LC listened to the presentations on each of the seven requests, votes were taken and recorded by the Business Officer. The top 4 moved to the Academic Affairs Division. Provost Council Budget Forum is Thursday, March 16th.

Dept.	LC Rank	Description	Total
PSY	1	Fixed Term - Internal Practicum/Clinic	\$60,000
HS	2	BK Tenure Track	\$64,000
Suite 201	3	Recruiter	\$40,000
HS	4	EOE/PRM Tenure Track	\$64,000
Suite 201	5	Academic Advisor	\$40,000
STL	6	Health Liberal Studies Fixed Term	\$51,000
CEAP	7	Call Me MiSTER - Programing	\$30,000

General Updates

*WCU Brand Messaging***

Check meeting materials.

*One Day for Western – Alumni Engagement – March 29***

Target group is Alumni – 4 CEAP priorities: McKee Clinic, STEP, TRUE, and Student Travel.

University Scholarship Committee Representation

Rachel Wike and Heather Mina were recommended. Also, LC has recommended that this become a Dean’s Appointment nominee (2) that will be selected each Fall.

Dean’s Office Updates

Regina Aton

*Changes to By-laws***

With the split in the Associate Dean and Director of Teacher Education positions, several of CEAPs standing committees need edits. These edits will be sent out two weeks before our next LC for your review and vote on any minor changes. Larger changes will be presented to CEAP two weeks before the State of the College meeting in April, where an all-college vote will take place.

- Assessment Committee
- Partnership Advisory Council
- Leadership Council

Awards

Several upcoming awards’ due dates have all been changed to March 31st at 5 PM. These include the Good News Awards, Over & Above Awards, and other student awards.

Fall Adjunct Requests

Fall adjunct requests (including Extra-Comps and Overloads) are due to the Dean’s Office by March 1. Dean approval by March 15. HPs and PAFs are due by April 1.

Summer Contracts

No word yet on the timeline. David Ford has been hired as the Summer Sessions Programs Coordinator.

*Proposed CEAP Dates for Next Academic Year***

All approved. Calendar invites to LC members will go out soon.

Equity Summit Update

April Perry

Jess Weiler is leading, Joy Howard is co-chair, and initial interest meetings have taken place. April will bring updates to LC each month. It will be a two-day event on a Monday/Tuesday, in February or March of 2024. Day 1 is in Asheville, broadly focused. Day 2 will have different “tracks”: one in Cullowhee and one in Asheville. Everything is still in the brainstorming phase. Live streaming is being talked about. Committee is currently comprised of about 25 people.

**Faculty & Staff
Senate Updates**

Faculty Senate

Kia Asberg

There is an upcoming meeting on Wednesday, February 15. Top priority right now is the position statement on compelled speech. Waiting on committee reports. Task force is still working on the language in the DCRDs and a policy manual about use of student evaluations.

Staff Senate

Lynley Hardie

None currently.

**Psychology
Update**

Kia Asberg

Happy to have all the searches completed – filled their sixth search in 10 months. The transition of the Clinic Director, Nathan Roth, back to faculty will happen in the fall and Lori Unruh will be stepping into that position.

**Human Services
Update**

April Perry

Off to a good start. 2 searches have been started. Seven faculty are going through TPR in January, with 15 total for the academic year. Still working on their Researcher Passion Inventory and creating collaboration within the department. KL 209 is becoming a faculty lounge to build community and bring people together. They also completed a student needs survey for the whole department and are implementing some interesting initiatives around that feedback.

**School of Teaching &
Learning Update**

Kelly Tracy

Excited about the new Goodnight Professor of Literacy position; the search will start soon. The Director of Teacher Education search is being led by Kelly Tracy. A few people have expressed interest. Carrie Rogers has been working hard to revise the DCRD, specifically the service portion. Middle grades curriculum changes, Holly Pinter is working with secondary partners in Arts & Sciences so our middle grades majors can take their methods courses. UP program is going through accreditation, the 1st in the nation.

Suite 201 Updates

Teacher Education

Patricia Bricker

A lot of things are happening at the state-level related to Teacher Education Dashboards and the reliability of that data. Suite 201 hosted their SPA retreat last Friday.

Advising, Licensure, & Student Support Services

Jenny Stewart

It's the middle of advising season. STEP with WCU is coming back to campus and hope to sit in on a college class and want to see what rural field experiences look like, March 16-17.

Office of Field Experiences

Amanda Chapman

Internship applications are due this Friday. Information has been going out to PCs – application numbers are very low.

Technology / Assessment

Lee Nickles

Misty is not keeping office hours downstairs, they're short on student workers. If you need anything, please visit her upstairs. New audio equipment is coming in for KL 102, hopefully will be installed over Spring Break.

Information Only

*Spring 2023 Census Statistics Report***

*Graduate Excellence Awards Impact on Program Enrollment Growth***

*WCU Campaign Steering Committee***

Discussion:

None.

All

**Strategic Planning
and Innovation:**

**Celebrations &
Pain Points**

Celebrations

All

Dr. Cathy Grist is being inducted into the Million Dollar Club for grants.

Pain Points

All

STL MAT and MAED there are individual concentrations in the degree, which relies on partnerships in other colleges. Increasingly difficult to manage.

Think Tank & Follow Up

Think Tank, School of Teaching and Learning

Carrie Rogers

DEI and Compelled Speech, Supporting and Protecting Faculty.

***handouts were sent electronically and are stored in the CEAP Share Drive.*

2022-23 Leadership Council Meetings (Think Tank Assignment)

- September 26
- October 24 (Human Services)
- November 14
- January 9 (Assessment)
- February 13 (School of Teaching & Learning)
- March 13 (Teacher Education/Accreditation)
- April 10 (Field Office)
- May 15 (Advising, Licensure, Student Support)
- June 12 (Psychology)

Important Dates

- ⇒ August 17, WCU Opening Meeting ^ +
- ⇒ August 17, CEAP Opening Meeting * ~
- ⇒ August 19, Convocation ^
- ⇒ September 16, SPA Day 1 (staff attend as assigned by unit head) * ~
- ⇒ December 9, CEAP Holiday Luncheon
- ⇒ December 17, Commencement ^
- ⇒ January 27, CEAP SPA Day 2 * ~
- ⇒ April 21, CEAP State of the College * ~
- ⇒ April 24, CEAP Honors & Awards ^
- ⇒ TBD, WCU Awards ^ +
- ⇒ May 12 & 13, Commencement ^

* Events that are non-negotiable, required events for faculty (barring an emergency, of course)

~ Events non-negotiable, required events for staff (barring an emergency, of course)

^ Event that *all faculty should* attend

+ Event that *all staff should* attend