

College of Education and Allied Professions Leadership Council

The CEAP Leadership Council met on Monday, April 25th, 2022, at 9:00AM, UC Cardinal Room

Members present: K. Tracy, K. Winter, L. Roberts, L. Nickles, C. Rogers, K. Asberg, P. Bricker, J. Johnson, A. Perry, E. Myers, J. Stewart, L. Hardie, A. Chapman

Absent: n/a

Announcements: SUTEP Grant Sharing went well.
Digital signs are not working and are on order.
Congratulations to April on receiving the HS DH position.

Guests: Zoe Mehdi presented social media data [SMCEAP](#)
Ben credits for graphics. Before and after comparison of Instagram - followers increased (almost double) since November. Changed name to WCU CEAP had positive impact on followers as well as recruitment events. Demographics of followers shown. Engagement has also increased since November. Posting trends shown with Faculty Fridays being a top performer. Will rotate in new hires and keep vision and branding cohesive.

Minutes: Motion by L. Nickles and second by C. Rogers to approve the minutes dated 4/4/2022, passed unanimously.

Dean's Report: Presented at State of the College 4/22/2022. CEAP Strategic Planning implementation Committee update – see email.

Search Committee Updates

Unit	Open Positions	Status
HS	#230902 Higher Education Fixed-Term	Final interview happening this week
HS	#1384 MSA Assistant Professor	Applications in review
HS	#230951 Principal Fellows Grant Coordinator	Deana Orta accepted
HS	(Internal) Department Head	April Perry accepted
HS	#1171 Assistant/Associate Professor Tenure Track	Approval to search
STL	#2125 Administrative Support Associate	Thomas "Tony" Johnson accepted
STL	#230942 Inclusive/SPED Tenure Track	Larry Fisher accepted
STL	#2045 Inclusive/SPED Tenure Track	Interviews in process
PSY	#1534 Assistant Professor – Clinical or Neuro	Posted 4/14

VI. Continuous Improvement - Assessment plans to 5/15. CIRS due 9/23. Lee

VII. Curriculum - Human Resource proposals at Faculty Senate. Please Proofread. Patricia

VIII. Business Items All

A. *Faculty Senate Update* – Steering committee formed around fall.
Covered new Funding Model and ROI study.
Discussion ensued.

B. *Staff Senate Update* Lynley

- a. Alison Joseph, Nancy Ford, HR Subcommittee. My resource site – training hub loosely based on IT format. Live in May 2022.
- b. Scholarship has raised over \$25,000. U-Club over \$12,000.
- c. Community Service hours goal surpassed (490hrs)
- d. Retention issues being addressed, as well as salaries and benefits.
- e. Chancellor Brown attended meeting and thanked everyone for BOG events

C. *Psychology Update* Kia

- a. Last department meeting on Wed – focus on assessment and Five-year plan
- b. Coordinating May 2nd retreat.

- c. Discussing Curriculum changes
- d. Coordinating Retiree appreciation
- e. APA site visit report still in process
- f. New hires ready to begin

D. *Human Services Update* Lisen

- a. AFE season
- b. Program celebrations
- c. CACREP accreditation submitted
- d. PRM accredited
- e. Russ Curtis in year three of Art magazine, Masterpeace- published around May 2022

E. *STL Update* Kelly

- a. Gender Neutral bathroom in Reid is happening – cross FYs and ordering in process
- b. Locks not permitted on bathrooms with multiple stalls
- c. AFE season – good time to reflect on strengths. Highlight – Alan Adeimy
- d. DCRD

F. *Suite 201 Updates –*

Teacher Education- Patricia

- a. CTEP grant sharing last Friday. Presentations outside of STL.
- b. Meeting with Trenda in June to update CTEP procedures.
- c. OTP Ceremony 5/6.
- d. Suite Retreat on calendar for May.

Advising, Licensure, & Student Support Services Jenny

- a. STEP moving forward in fall.
- b. CMM plans underway.
- c. Keeping track of enrollment.

Office of Field Experiences Amanda

- a. 16 internship replacements.
- b. Teacher turnover and burnout.
- c. Possible revision of Teacher Ed replacements.
- d. Monica chairing OTP ceremony - 16 winners this year and only they will be invited, not nominees.

Technology/Assessment Lee

- a. Older IT Assets – cracking down on old devices.
- b. Annual approval for devices over than five years old - iPads especially.
- c. PawPrint - printing has stayed lower and IT may cut back on service level. May be able to replace with student workers in IT.
- d. May be charged more/yr. for older devices due to security. Discussion ensued.

G. *CEAP Update* Kim

- a. Complete Cyber Security Training
- b. Staff evaluations
- c. Internal Equity raise - EHRA non-faculty raise
- d. Asked for permission to launch CEAP Equity raise. Provost approved. University goal to get everyone 50th percentile. Got it to 92% of 50th percentile. Kim will deliver this information.
- e. Be aware of threatening or unusual emails and be sure to inform Kim.

Information only- review and disseminate as needed: n/a

Important Dates

Leadership Council Meetings, Monday's
May 23

June 13

Other Important Dates

^+Honors and Awards, 4/25/22

- *Events that are non-negotiable, required events for faculty (barring an emergency, of course)
- ~ Events non-negotiable, required events for staff (barring an emergency, of course)
- ^ Event that *all* faculty *should* attend
- + Event that *all* staff *should* attend