

## College of Education and Allied Professions Leadership Council

The CEAP Leadership Council met on Monday, January 24, 2022 at 9:00AM, UC Cardinal Room

**Members present:** K. Tracy, K. Winter, L. Hardie, L. Roberts, A. Perry, L. Nickles, A. Chapman, C. Rogers, K. Asberg, J. Stewart (Zoom), P. Bricker

**Absent:** E. Myers

**Announcements:** Jillian and Lynley meeting with ASA's this week to share updates and addressing gaps in processes.

**Guests:** TRUE (Transformative Rural Urban Exchange) – 20 Years! Became TRUE in SP 2018 from RUE. Dean's have funded for last 20 years. Retreat in advance before campus visits for students to meet one another. Preparing and sharing of cultural artifacts and conversation. Covid has made more difficult, but in the meantime have been researching and presenting. Would like to see broader faculty participation both in research and events. Looking to make a larger impact University wide, but not lose from college itself. Focus K-12. Approached by Dogwood Trust. Ideas about expansion? Exchange not happening so using grant money for two-night retreat. Guidance on this year's event? Kim will share protocols. Discussion on lodging and food ensued.

**Minutes:** Motion by L. Nickles and second by A. Perry to approve the minutes dated 1/10/2022, passed unanimously.

### Dean's Report:

- Enrollment (UG/G) – Kim shared Point in Time data. CEAP only academic college that did not decline. Most of the gaps have been closing in programs as well.
- Funding Model – The BOG will be changing and voting on a new Funding Model for the UNC System. Currently the only way to get more money is to grow enrollment. Looking at outdated factors. More intuitive. Tuition not a factor. Incremental funding model. Performance weighted (SCHs). Heavily undergraduate focused. "Performance" metrics for WCU not yet shared. Uses Delaware Cost data and Carnegie classification. Summer will now be included. Proposed to start this coming fall. Kim will send PowerPoint to those who are interested in diving deeper. NC Promise fully funded. Discussion ensued.
- Covid Updates – Check in. Lots of interns impacted. Struggle with student attendance and engagement. Grace v. Expectation. Access to multiple masks is available to interns and clinical programs.
- Reminder – Recurring Requests Due Feb 4. Important to document the need with data and information.

### Search Committee Updates

Unit	Open Positions	Status
HS	#150711, BK Faculty	F2F pending interview
HS	#4759, Counseling	Posted 12/1/21 – in process
HS	#1613 Parks and Rec #5119 Counselor for Project Discovery	Hired Alex Rector, starts in May
PSY	#2061, Fixed Term Faculty – General Psychology	Posted 11/3/21
PSY	#210848, Tenure Track Faculty – Developmental Psychology	Posted 9/30/21
PSY	#1510, Tenure Track Faculty – Organizational/Personality Psychology	Posted 9/30/21

### Continuous Improvement

edTPA Fall 2021 results – [edTPA OnePageReport 202180](#)

Did very well. Reviewed benchmarks.

Lee

### Curriculum

Change Post Bac to STEM Education for catalog. Potential post bacs for licensure only.

Patricia

12 new courses. By and Large Provost is not going to approve topics courses – programs should teach existing curriculum. PMC and Public-School Leadership not visible in Curriculog. Inclusive Ed and Middle Grades not showing yet in Curriculog. Lots of conversations about music. CEAP Teacher Ed. with policy updates. BK changing prerequisites for almost every course. All set for Assessment Day.

**Business Items**

**All**

*Fiscal Affairs*

Lynley

Computer Refresh – Academic Affairs Division funding. Individual’s will receive email from I.T.

CEAP Non-Recurring Requests Receiving Funding. Recurring request proposals due Feb 4<sup>th</sup>.

College	Department	Request Title	Requested Amount
CEAP	Suite 201	Killian 102 Screen Replacement	\$ 20,000
CEAP	Psychology	Smart Screens in McKee Clinic (2)	\$9,000
CEAP	Psychology	Desktop Computer and Software for Cognitive Neuroscience Lab	\$3,000
CEAP	Suite 201	Killian 102 Audio System Upgrade	\$11,444

*Development/Scholarship Update*

Kim

*Dale & Debbie Sims Inclusive Education Endowed Scholarship* – In honor of daughter, Jessica (Special Ed teacher). Provide scholarship support for deserving students obtaining degree (undergraduate or graduate). Total commitment of \$28,000.

*Davis-Humphries Aspiring Leaders Fellowship* - Provide scholarship support for deserving students obtaining degree. Must be enrolled Ed.D. in Educational Leadership (w/ concentration in PK-12) or MSA in School Administration Programs. Special consideration to students from underrepresented groups and financial need.

*Carole Hearn Curtis Scholarship (Amendment)* – Potential recipients identified by Counseling Program Scholarship Committee. Criteria: beginning field experience in final semester, special consideration to members of underrepresented groups, commitment to field, high degree of professionalism and leadership and good academic standing.

*Faculty Senate Update –*

Carrie

Lots of conversation about new funding and return on ROI investment study. This will be a program evaluation. Project Kitty Hawk will not function as a separate institution. We would continue to award the degree. Not all will participate. Five-year pilot.

Looking at professional and career-based programs. Will not be a part of NC Promise. Each institution will decide if they wish to participate. Will we have someone internally to advise us on this decision? Keep track of questions. Faculty salaries will be discussed. CUPA data did get updated. We want to hire people at the highest possible salary even with exacerbated morale issues. Market adjustments as well as compression/inversion raises coming soon.

*Staff Senate Update –*

Lynley

Meeting for Jan cancelled. No current news.

*Psychology Update –*

Kia

First Dept. meeting will be this Wed. Gearing up to discuss Assessment Day.

*Human Services Update –*

Lisen

Waiting on follow-up from writing retreat. Effective June 30, Lisen returning to faculty. Public announcement soon. School Counseling will be searching for a school counseling faculty member after Dameron’s departure.

*STL Update –*

Kelly

NSF Math Ed grant. Ashley O’Dwyer nominated for the (Elementary Ed Alum) NCCAT Beginning Teacher of the Year. Received funding for a new SPED. position. Five applicants for non-tenure

track promotion.

*Suite 201 Updates* – Suite retreat on Friday.

Teacher Education – Heather McGuire advisor Rachel leading subcommittee for PEC to discuss current licensure policy	Patricia
Advising, Licensure & Student Support Services – Working on recruitment	Jenny
Office of Field Experiences – Amanda out.	Patricia
Technology/Assessment – TK20 – will go away at some point. What else is out there? Lee will survey other EPPs in the state to see what they are using. Not changing Immediately. Ready for Assessment Day.	Lee

*CEAP Update*

Botner Award for Superior Teaching – [Botner Guidelines](#)  
Updates to guidelines over the years. Document outlines all the details with additional criteria. Discussion ensued concerning wording.  
Motion by L. Nickles and second by K. Asberg to approve the revisions to the Procedures and Guidelines for Selection of the Recipient of the Taft. B. Botner Award for Superior Teaching. Passed unanimously.

Kim

**Important Dates**

Leadership Council Meetings, Monday's	
February 14	April 25
February 28	May 9
March 21	May 30
April 4	June 13

**Other Important Dates**

\*Assessment Day, 1/28/22 (~some staff are required to participate)  
Recurring Budget Requests due to Dean's Office (Lynley), 2/4/22  
Recurring Budget Discussion at LC, 2/14/22  
Partnership Forum, 3/28/22  
^+CEAP State of the College, 4/22/22  
^+Honors and Awards, 4/25/22

\*Events that are non-negotiable, required events for faculty (barring an emergency, of course)

~ Events non-negotiable, required events for staff (barring an emergency, of course)

^ Event that all faculty *should* attend

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