**President Ross Update**

Resolutions passed last time:

* Health Plan health assessment – no control, run by NC State Treasurer
* Covering part time employees – GA asked for us to be able to self-fund, did require state health plan to cover at lower cost

President Ross not retiring!

Western Governors University – 27% graduation rate, heavy marketing, McCrory

mentioned giving them public money to come to NC, at this time we are

investing in our online programs and portals and this would hurt our

universities

Budget Reductions – Net 2% cut by line item asked for by end of October, also want

to submit catalog of needs for 2% expansion, NC revenues down this quarter

Centers and Institutes – under review – 237 of these – bring in 550 Million dollars

Campus Security – task force started a year and a half ago – report gone to board

with a number of recommendations to meet federal compliance

requirements

MAR – pilot on some (3) campuses, legal changes possible – GPA weighed more than SAT – tuition reduction for out of state for border counties and surrounding area

Need based financial aid cap – 15% only unless already more then frozen

Will ask for faculty raises and present data of last 7 years

Need to ask for tuition increase probably for faculty salary but this will need selling

Predictive analytics – infused into teaching and classroom technology in future

Chancellor searches – search committees have broad representation set up by BOT, President Ross meets with them, they select search firm, develop description,

advertise, screen, narrow to 10 for preliminary interviews, down to 5 or so,

either bring on campus with confidential broader, 3 names submitted to BOT

then President, interviews, check references, CBCs, President recommends,

BOT elects

**Academic Affairs Update: Warwick Arden**

How do we adjust to the permanent lack of state funding? How do we keep focused

on the core mission? Great universities have dealt with this – how? Tuition

not acting as offset in most states the way it is here. Leads to higher tuitions.

No caps on out of state students, so can get more out of state tuition, more

endowments, earned income, grants and contracts… Funding that will allow

us to focus on academics is very difficult, and we cannot move things around

in our budgets between lines.

Germany has eliminated tuition – will we ever do that here? No. Trend is other

direction, in US and in other countries.

Are there any areas for efficiencies? Yes and it is hard to determine net effect of

actions. However, we need to look at trimming low enrolled classes or

programs. Amount spent on compliance and reporting is huge.

Less money but more regulation/mocro-management from legislature. Attitude

that questions value of public education coupled with belief that we as

academics are very inefficient in use of public resources.

More cooperation with community colleges, more students will take first two years

at community college.

**Executive Session**

Remember the big 5: student aid, student assessment, degree value, MARs, PTR

PTR workarounds

NBA whitepaper

Financial Aid Update: Freeze and cap in place, interest in other funding sources,

forbearance on TTD impositions, forbearance on tuition surcharges.

Working group dissolved.

BOG Teaching Awards

MARs discontent on BoG

Athletics reports will be coming in this October

Faculty workload policy documents will be turned in this December (monitoring

workloads, criteria for determining change, annual reviews)

Student advising concerns by BoG: assumptions, TTD issues. Provosts concerned.

Requests from GA to campuses also concern Provosts.

International students argument

GA overwork

FA Executive work needs: cadre for Oct 23 BoG meeting

**Information Session: Administrative turnover, administrative challenges**

National and State trends

Crisis throughout the ranks

A lot of turn over Presidents (7-8 yrs), not many women, aging

Provosts tenure shorter (4-5 yrs), more women, do not stay, do not want to be

Presidents

Department chairs – 25% turn over each year

Institutional concerns re: institutional memory, search costs, market pressures

8 Chancellors, 8 Provosts, 5 have new pairs

Why? What can we do?

Leadership incentive policies/practices

Leadership training programs

Leadership mentoring programs

Bolstering advisory bodies

Leadership contracts

**Roundtable Discussion: Choosing Institutional Leaders?**

What is the ideal administrator?

Varies a little by position. Character, energy, skilled, transparency, commitment to academic freedom, shared governance, fits the times, fits norms and values of campus, commitment to mission and goals

How do we find this person?

Open searches at highest levels important after a certain point in the process

How wide should participation be?

**Roundtable Discussion: Faculty administrators?**

Professionalism of administration trending instead of rotation of leadership

Often must go to another institution to advance

When does one become “not faculty”?

Grooming for the role sometimes helps

Teaching and administrative roles both help students to achieve their goals

**Plenary Session**

Minutes from September FA meeting approved

Committee Reports:

* Chairs – white paper idea for senate participation in governance
* HMI – waivers, use of data, student success
* Academic Curriculum – GEC and core competencies (critical thinking and written communication), ETS
* Student Success – conversation about metrics does not capture capacities developed, main reason for student failure is money
* Institutional Resources – Budget process more or less open per campus, transparency is critical, restructuring and prioritization impacts
* Shared Governance – survey, replicate model for structures to support shared governance
* Faculty Welfare – faculty workload report due from campuses to GA and faculty need to be involved, fixed term faculty protections

Remember: feedback on BOG award needed, shared governance practices survey will be important, ETS workshops for faculty on assessment, needs coverage for BoG budget committee meeting 10/23 am discussing reductions and needs list