**Establishment of a Reorganization Task Force**

**Whereas** restructuring and reorganization of university units are being considered by Western Carolina University and universities of the UNC system as a means to reduce expenditures and/or enhance efficiencies during this time of financial shortfalls,

**Whereas** further reorganization in response to the budget crisis is a realistic possibility,

**Whereas** reorganization can also be a normal process in a university’s development or a natural response to changes in a university’s mission, strategic planning, academic and economic demand, or curriculum,

**Whereas** Western Carolina University’s faculty in recent years have rightfully called for faculty involvement in any reorganization discussion, deliberation, and planning (e.g. the 2006-2007 major college restructuring, 2009’s proposed College of Science and Technology, and 2011’s reorganization in the College of Education and Allied Professions),

**Whereas** the Faculty Senate represents the General Faculty as their principal voice to advise the Chancellor and the Provost on the conduct of the University’s affairs, represents the sense of the General Faculty in the long-term development of the University’s identity and mission, and serves as a collegial forum for the airing of faculty concerns and suggestions about the quality of academic aspects of the University,

**Be it resolved that**

* a Task Force be created to study University reorganization issues and develop a clear, coherent, and effective University reorganization policy and process that protects the integrity of WCU’s academic mission and provides for meaningful faculty, staff, and student voice;
* leadership from the Faculty Senate, the Staff Senate, the Student Government Association, and the Council of Deans propose the composition and means of election/selection of the Task Force members as well as a timeline for Task Force objectives; and
* each of those bodies must approve the composition of, membership selection methods for, and timeline for the Task Force by May 15, 2011; and
* we request that future restructuring does not take place without consulting the faculty on this restructuring committee.