

Form 5: University-wide Initiatives 2016-17

Division: Academic Affairs

Department/Unit: College of Business

Instructions: List recommended university-wide initiatives budget requests in priority order. Complete and attach a *Justification: University-wide Initiatives Budget Request* (Form 6) for each item listed. Form originator should calculate and include fringe benefits of 22.97%. In addition, for each new 1.0 FTE, include \$5,471 for the employer portion of health insurance.

Priority Number	Budget Request	Cost
1.	Equity adjustments for faculty and staff salaries - cost as determined through HR	
Total		\$0

**Form 6: Justification: University-wide Initiatives
2016-17**

Division: Academic Affairs

Department/Unit: College of Business

Instructions: One page per item listed on Form 5.

Each justification MUST link to at least one specific strategic initiative from the WCU Strategic Plan, 2020 *Vision: Focusing our Future*. Justification narrative below must:

- 1) include a brief statement of how the request advances or fulfills the strategic initiative(s) identified.
- 2) address outcomes from program prioritization and/or program, administrative, accreditation review.

Priority Number	Budget Request	Strategic Initiative(s) Number (e.g. 3.1.2)	Cost
1	Equity adjustments for faculty and staff salaries - cost as determined through HR	GOAL 4.1	

Brief Justification:

The College of Business will not request one time or recurring funds in order to endorse fully the priority of adjusting faculty and staff salaries closer to market rates.

VC Priority # _____