

COUN 687 – INTERNSHIP: SITE SUPERVISOR EVALUATION OF INTERN

Name of Intern _____ Site Supervisor _____

Term _____ University Supervisor _____

Directions: Please evaluate the intern’s performance on each of the criteria listed below and on the next page by circling SA (Strongly Agree), A (Agree), NS (Not Sure), D (Disagree), or SD (Strongly Disagree). If you have no basis for making the evaluation requested, please circle the UR (Unable to Rate).

The intern demonstrated:

Adequate prior preparation for undertaking expected internship responsibilities and duties.	SA	A	NS	D	SD	UR
Willing cooperation, dependability, and promptness in carrying out assigned responsibilities and duties.	SA	A	NS	D	SD	UR
The ability to grasp and successfully adapt to new situations.	SA	A	NS	D	SD	UR
Readiness and willingness to take initiative and perform independently when appropriate.	SA	A	NS	D	SD	UR
Tactfulness in interactions with others.	SA	A	NS	D	SD	UR
The ability to communicate clearly and effectively.	SA	A	NS	D	SD	UR
Awareness, understanding, and acceptance of self.	SA	A	NS	D	SD	UR
Emotional stability and appropriate self-control.	SA	A	NS	D	SD	UR
A sense of adequacy, self-worth, and self-confidence. Commitment to the belief that individuals are valuable, responsible, and capable.	SA	A	NS	D	SD	UR
Genuine interest in and understanding of the client’s point of view.	SA	A	NS	D	SD	UR
Sensitivity regarding culture, ethnicity, gender, religion, and related issues in successfully adapting to diversity among clients.	SA	A	NS	D	SD	UR
Awareness of typical developmental issues and concerns of the client population served.	SA	A	NS	D	SD	UR

Effective use of the basic skills necessary in establishing and maintaining counseling relationships.	SA	A	NS	D	SD	UR
Versatility in the utilization of group procedures appropriate for different purposes and situations.	SA	A	NS	D	SD	UR
Growth in the development of a clear and evident personal model of counseling.	SA	A	NS	D	SD	UR
Competence in the use and/or development of appropriate activities, materials, and media for individual and/or group work with clients.	SA	A	NS	D	SD	UR
Competence in the selection and administration of appraisal instruments/procedures and in the interpretation of their outcomes.	SA	A	NS	D	SD	UR
Effectiveness in dealing with clients' needs for career guidance and counseling.	SA	A	NS	D	SD	UR
Recognition of situations in which consultation and/or referral are indicated.	SA	A	NS	D	SD	UR
Appropriate utilization of "in-house" and/or community consultation and referral resources.	SA	A	NS	D	SD	UR
Effectiveness in the process of consultation, as consultee and/or consultant.	SA	A	NS	D	SD	UR
Awareness of and adherence to ethical standards.	SA	A	NS	D	SD	UR
The capacity to accept supervision in a non-defensive manner and make appropriate use of constructive criticism.	SA	A	NS	D	SD	UR
Growth in awareness, acceptance, and presentation of self as a professional counselor.	SA	A	NS	D	SD	UR
Commitment to personal and professional growth and continuing improvement in effectiveness as a counselor.	SA	A	NS	D	SD	UR
Growth in knowledge and understanding of the organizational philosophy, goals, and policies of the internship work setting.	SA	A	NS	D	SD	UR
(School counselors only) The potential to organize and coordinate a comprehensive school counseling program.	SA	A	NS	D	SD	UR

