Faculty Senate

**MINUTES**

***April 30th, 2015***

***3:00 -5:00 p.m.***

ADMINISTRATIVE PROCEDURES\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

ROLL CALL

Present:

Kia Asberg, Bob Beaudet, Lisa Bloom, Shawn Collins, Christopher Cooper, Jeanne Dulworth, George Ford, Katy Ginanni, AJ Grube, David Henderson, Mary Jean Herzog, Beth Huber, Leroy Kauffman, Will Lehman, Erin McNelis, Bob Mulligan, Peter Tay, Cheryl Waters-Tormey, Tonya Westbrook, John Whitmire

Members with Proxies:

Ian Hewer, Alvin Malesky, Karyn Tomczak, Yang Fan, David McCord

Members Absent:

David Belcher, David Dorondo, Alison Morrison-Shetlar

Recorder:

Ann Green

Chair Kauffman called the meeting to order and began by introducing Dr. Justin Menickelli, Chair of the University Athletics Committee. Dr. Menickelli gave the end of the year athletics committee report. There were 3 recommendations of the athletics committee:

1. To closely monitor the professionally advising services for student athletes;
2. To implement a targeted campaign to encourage WCU faculty to recruit and recommend high performing students in the respected disciplines to work at the Writing and Learning Commons Tutoring Center.
3. To remain vigilant about the number of students athletes enrolled in any given course to ensure the highest level of academic integrity in particular regards to summer scheduling.

SENATE COUNCIL REPORTS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Academic Policy and Review Council (APRC) / Katy Ginanni, Chair

Certificate in Internationalization

The APRC had only one item to discuss and this was the Curriculum for vote: Internationalization Certificate. This item was tabled at the last meeitng. Chair Kauffman motioned that we resume that discussion since there are people at Faculty Senate today to discuss the matter. There was a motion and second to bring it back on the floor for discussion. He turned the discussion over to APRC Chair, Katy Ginanni.

APRC Chair, Katy Ginanni, explained that main concern regarding the International Certificate is the title and how it does not reflect it is a Business International Certificate. Discussion ensued.

Dr. Steve Henson spoke up in favor for the certificate. He said with the name that it is currently lets him recruit more students from all areas instead of just business students. If the Faculty Senate says yes today then he will try and recruit a dozen students in the fall. Then they will immediately start soliciting new courses and start working on the development of the categories of the courses we will be teaching here. The courses they will be taking over seas will have a language & culture component. They will immediately send an open invitation to all departments/schools at WCU to participate. There should also be a conversation on where exactly this should be housed. It doesn’t have to be located in the COB. Lastly, for about every dozen students we place into the programs we will be able to place faculty.

Discussion: Potential for great program. Concern that the details of the program are not well enough developed yet.

Vote: Internationalization Certificate

Decision: Defeated. (7 Ayes; 15 Nays; 3 Abstain)

Faculty Affairs Council (FAC) / AJ Grube, Chair

**Resolution on Gender Equity and Faculty Salaries.**

Discussion began at last meeting. Beth redrafted Resolution based on that and Faculty Affairs voted 13-0 unanimous in support of the Resolution.

In support of the resolution that was distributed with the agenda, and so we’ll pick it up there as a seconded motion and open that up for the discussion.

Discussion of end date of Sept 1, 2017. It is a goal. This is a very complex process and quite a few unknowns with funding into the next biennium. There is a gender equality study on the provost website. <https://intranet.wcu.edu/academicaffairs/SitePages/Gender%20Equity.aspx>

Discussion of wording of Resolution on Gender Equality.

Discussion of salaries, policies, inequalities and suggestion of having a standing salary committee. It is not uncommon for universities to fix this quickly.

Vote: Gender Equality and Faculty Salaries

Decision: Passed (23 Ayes; 1 Abstain)

Discussion/Recommendation for formation of anAnnual Salary study committee with a charge to keep Gender Equality and Faculty Salaries in the forefront of discussion.

**The Fixed Term Task Force.**

A number of issues that fell under the general category of fixed term faculty were put before the Faculty Affairs Council. Task Force last looked into these issues in 2007 and submitted report to the Provost Office. The Council decided it was time to revisit this topic. Cheryl drafted a resolution. In preparation for and discussion of this resolution, it was discovered that there were a lot of inconsistencies across campus in how fixed term faculty are treated. Some are on committees, some are not. Some are eligible for grants, and some are not. So we decided that it would be a good idea to commission a task force to deal with these issues in a more comprehensive way.

Discussion ensued.

Vote: Fixed term task force.

Decision: Passed (23 Ayes; 1 Nay)

**Graduate Faculty Process.**

The graduate school’s been working since August of last fall to bring the process for appointing and reviewing graduate faculty status to alignment with SACSCOC status report 3.7.1. A sub-committee that would support us from the graduate council worked through the fall semester to update the document and to consult other graduate schools, especially Appalachian State University who went through their SACSCOC two or three years ago. This was something that they were dinged on, so they were more than happy to share with us the process that they revised and brought up to date. Revisions have been brought back to the graduate council for review, discussion, and vote. The revisions were approved and taken to APRC about a month ago, again for review and vote. The document was taken to the Faculty Affairs Council. There was a discussion, but no edits.

Discussion with clarification of established process. Discussion of Affiliate Graduate Faculty status. Discussion of background work accomplished to prepare this document.

Vote: Graduate Faculty Process

Decision: Passed (24 Ayes)

New Business – Leroy Kauffman, Chair

**Faculty Senate Committee Appointments.**

Faculty Senate Committee Appointments were made by paper ballot from the eligible nominees.

Paul A Reid Awards Committee – Phyllis Robertson, Ben Tholkes

Athletic Committee – Lisa Bloom

Information Technology Council – Diane Styers

Infrastructure Technology Advisory Committee – Jane Livingstone

Tuition & Fees Committee – Kadence Otto

**Priority Registration**

Proposal on Policy for Registration Access deals with Priority Registration Issues. Group: Leroy Kauffman; Cheryl Johnston; Brian; Aaron Vassey from Distance CJ Program; Amelia Schlott; Al Malesky and Lowell Davis

Met. Didn’t get this finished but distributing for comment. Feeling good about what they’ve gotten. Goal by end of May to reconvene the group and address questions, comments and concerns. Nothing in the Faculty handbook that addresses this. It is a registrar’s office implementation. General consensus with this that we can have them do a trial run during fall semester for spring 16 classes. Tried to step back and you’ll remember David McCord brought up in the fall about the issue as Priority Registration being a privilege. Fifty percent go to the front now. This wouldn’t do that. This would be an approval process via the Provost Office, to Executive Council to a particular identified group of people and the priority would be to go to the front of your group not from the back of the line to the very front. Guiding principles driven by educational need. It is set up to work with those who are closest to graduation that have the lease flexibility in their class choices, to be able to get the classes they need first. For Graduate Students we can identify the same metric. How close they are to finishing. The one thing we don’t know yet is graduate students who are taking pre-requisite courses for their program and we really need to get them to the front of the line. We’ll need to work out how to do that. Conversations with Brian over the last couple of days to see how to accomplish that.

Discussion: Right now Athletes, students with disabilities, honor students get priority. This policy will require them to petition Executive Council for approval. It’s like it is a clean slate and everyone has to start over achieving priority. Discussion further followed regarding students with disabilities. Not set up to be a case by case situation but rather groups. Student Support Services would go before Executive Council to make their case for their office to be able to distribute who among their population needs to have the priority registration. Student Support Services would identify who would need early registration.

Priority access means under this proposal that you go to the front of your group rather than the front of the entire line. Discussion regarding concerns that certain groups have not seen this draft in the spirit of transparency. Discussion of burden to teaching faculty to hand approve some of these registrations. System isn’t working because of volume of students using early registration as a perk crowding out students who need priority registration. The need for athletes is a scheduling issue for scheduling practice time and traveling, events. Discussion of perks versus accommodations versus expediency. This is not a finished product but an opportunity for discussion.

Incoming Graduate students would have to have priority to take prerequisites to be positioned for their graduate classes. Kauffman has been in discussion with Registrar on how to identify these people is one of the next issues to be dealt with.

Continued Discussion. Kauffman will continue to work with his group and see where it goes.

Conclusion

Thank you to Senators for your hard work this year. We’ve accomplished good work this year. Looking forward to next year and the future. This is also a last meeting for an individual very key to this group: Ann Green! Our most capable assistant. Today is Ann’s last day in the Provost office and tomorrow she reports to her new office. Presentation of plaque. With deep appreciation, the Faculty Senate recognizes Ann Green for six years of dedicated service. Ann is leaving big shoes to fill for the next person.

Adjourned for the Year

Minutes respectfully submitted

Jude Lowery

Vote Records

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| --- | --- | --- | --- | --- |
| **Senator** | **Internationalization Certificate** | **Gender Equity** | **Fixed Term Task Force** | **Graduate Faculty Status** |
|  Kia Asberg | Nay | Aye | Aye | Aye |
| Bob Beaudet | Nay | Aye | Aye | Aye |
| Lisa Bloom | Aye | Aye | Aye | Aye |
| Shawn Collins | Nay | Aye | Aye | Aye |
|  Christopher Cooper | Nay | Aye | Aye | Aye |
| David Dorondo |   |   |   |   |
| Jeanne R. Dulworth | Nay | Aye | Aye | Aye |
| Yang Fan | Aye | Aye | Aye | Aye |
|  George Ford | Aye | Aye | Aye | Aye |
|  Katy Ginanni | Nay | Aye | Aye | Aye |
|  AJ Grube | Aye | Aye | Aye | Aye |
| David Henderson | Abstain | Aye | Aye | Aye |
| Mary Jean Herzog | Nay | Aye | Aye | Aye |
| Ian Hewer | Nay | Aye | Aye | Aye |
| Beth Huber | Nay | Aye | Aye | Aye |
| Leroy Kauffman | Aye | Aye | Aye | Aye |
| Will Lehman | Nay | Aye | Aye | Aye |
| Alvin Malesky | Abstain | Abstain | Aye | Aye |
|  David McCord | Nay | Aye | Aye | Aye |
| Erin McNelis | Nay |   |   |   |
| Bob (Robert F.) Mulligan | Aye | Aye | Aye | Aye |
| Peter Tay | Aye | Aye | Aye | Aye |
|  Karyn Tomczak | Abstain | Aye | Aye | Aye |
| Cheryl Waters-Tormey | Nay | Aye | Aye | Aye |
| Tonya M. Westbrook | Nay | Aye | Nay | Aye |
|  John Whitmire | Nay | Aye | Aye | Aye |
|   |   |   |   |   |
| Aye | 7 | 23 | 23 | 24 |
| Nay | 15 | 0 | 1 | 0 |
| Abstain | 3 | 1 | 0 | 0 |